



HURSTHEAD INFANT SCHOOL

SCHOOL UNIFORM POLICY

Reviewed:	Summer 2022
Date of next review:	Summer 2023
Amendments made:	None

Hursthead Infant School aims to be fully inclusive, which is reflected in its values and ethos. Our school uniform is important to us. It helps to create a sense of belonging to our strong, cohesive school family. As children put on their uniform they are preparing for school and learning and we want to develop pride in being part of our school.

1. Aims

This policy aims to:

Set out our approach to requiring a uniform that is of reasonable cost and offers value for money for parents and carers

Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010 and the Human Rights Act 1998

Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, disability and gender reassignment.

To avoid discrimination, our school will:

- Make sure that our uniform costs the same for all pupils as they move through the school
- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Allow all pupils to have long hair (NB: we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to wear headscarves and other religious or cultural symbols (whilst meeting health and safety requirements)
- Allow for adaptations to our policy on the grounds of equality by asking pupils and their parents to get in touch with the Headteacher who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

<https://www.gov.uk/government/publications/cost-of-school-uniforms/cost-of-school-uniforms>

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Considering cheaper alternatives to school-branded items, such as logos that can be sewn on, as long as this doesn't compromise quality and durability
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for extra-curricular activities
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4 Expectations for school uniform

4.1 Our school's uniform

Children are expected to wear the full uniform each day except on their Forest School day, on this day they can come dressed in appropriate Forest School clothes as described.

School Uniform	<p>Grey pinafore dress/skirt/trousers/ shorts/skorts</p> <p>Red/white checked dress/playsuit</p> <p>Short sleeved white polo shirt</p> <p>Red cardigan/jumper</p> <p>Grey/white/black/red socks or tights</p> <p>Black shoes - NOT open toe sandals or high heels</p> <p>Waterproof coat</p> <p>Sun hat/ cap as appropriate</p>
PE Kit	<p>White t-shirt</p> <p>Black shorts</p> <p>Any colour joggers/ leggings</p> <p>Any colour sweatshirt or fleece</p> <p>Velcro trainers (no laces)</p>
Forest School Clothes	<p>Any colour joggers/leggings</p> <p>Any colour t-shirt and sweatshirt/fleece</p> <p>Wellies</p> <p>Waterproof coat</p> <p>Hat, gloves, scarf (in winter)</p>

Please note that we do not consider jewellery to be suitable for children in school for safety reasons (religious items may be considered but should not breach health and safety regulations).

Make up of any sort is not allowed
Nail varnish is not allowed

4.2 Where to purchase it

Parents and carers can purchase labelled polo shirts and jumpers/cardigans from below:-

Monkhouse: <https://www.monkhouse.com/catalog/category/view/id/5489/>

Zenith: <https://www.zenithchildrenswear.co.uk/hursthead.html>

However, all uniform items can be purchased from other retailers such as Asda, Sainsbury's, Tesco and Marks and Spencer.

4.3 Pre-loved/good condition uniform

The school's PSA organise collections of pre-loved, good condition uniform and provide parents and carers with opportunities to take uniform as they require it e.g. uniform is available after school on selected dates and at school events such as Bingo Night and the May Fair. Any parent can make contact to enquire about pre-loved uniform through the PSA email address:- hurstheadinfantpsa@gmail.com

4.4 Pupil Premium

As outlined in the school's Pupil Premium strategy, the school will support and ensure pupils entitled to Pupil Premium are given the same opportunities and present the same as their peers. The school, therefore, will financially provide school uniform and resources if they are required for pupils entitled to Pupil Premium.

5 Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

On the school premises

- Travelling to and from school
- At out of school events or on trips that are organised by the school, or where they are representing the school (if required)

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name

Parents are asked to contact the Headteacher if there is a difficulty with their child wearing the school's uniform or any part of it. Parents are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will monitor pupils to ensure that the school's uniform code is followed. They will inform the Headteacher if the uniform code is breached and if there is a Health and Safety risk.

5.4 Governors

The governing board will review this policy and make sure that it:

- 5.4.1 Is appropriate for our school's context
- 5.4.2 Is implemented fairly across the school
- 5.4.3 Takes into account the views of parents and pupils
- 5.4.4 Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6 Links to other policies

This policy is linked to our:

- Behaviour and Anti-Bullying policy
- Equality information and objectives statement
- Complaints policy